



## **Workplace Environment: Employee and Leadership Development Award**

*Recognizes exemplary practices that are transformational for the company as a whole, a team, or a program related to one or more of the following: Leadership development/succession planning; Employee engagement; Onboarding of new employees; Wellness programs; Internships or other initiatives engaging young professionals and newcomers to the industry; Corporate culture.*

### **Submission Guidelines**

- IREM Hawaii Awards are limited to designated IREM Members (ARM®, CPM®, CPM Candidate®), and current Friends of IREM of all levels for the 2018 year.
- Programs/initiatives do not have to be new, but features and outcomes must have current implications. (ie. Company ABC has been doing a program for many years, but in 2017/2018 has added new features or resulted in new desirable outcomes.)
- You may nominate a company/member on their behalf. Nominees must be a current 2018 IREM Member or Friend of IREM.
- Recognizing that programs/initiatives submitted for IREM Hawaii Awards in previous years can be resubmitted in subsequent years.

**Submit by: September 28, 2018**

**Submission Fee: \$25**

### **How to Submit:**

Email your completed submission form with any attachments and pictures to [awards@iremhawaii.org](mailto:awards@iremhawaii.org)

### **Winners**

Winners will be announced on October 26, 2018 at the IREM ® Hawaii Chapter Awards Gala at the Modern Honolulu. All winners will be interviewed and publicly acknowledged through IREM communication, social media, and website.



**Workplace Environment:  
Employee and Leadership Development Award Submission**

Company Name \_\_\_\_\_  
First Name \_\_\_\_\_ Last Name \_\_\_\_\_  
Position in Company \_\_\_\_\_  
Address \_\_\_\_\_  
Phone \_\_\_\_\_ Contact Email \_\_\_\_\_  
Website \_\_\_\_\_

Briefly describe your company and its services:

Size of portfolio managed by your company (If Applicable):

Number of residential units: \_\_\_\_\_

Square feet of commercial space: \_\_\_\_\_

I have read the submission guidelines and to the best of my knowledge, I am eligible to submit and all information supplied is correct.

Signature \_\_\_\_\_

Date \_\_\_\_\_



*Please answer the following questions either on this document or separately. Please limit responses to 500 words. All questions must be answered to the best of your knowledge, using specific examples and when possible. You may also include appropriate samples or photographs along with this application as part of your email submission.*

## **1. The Initiative**

The Initiative can be a program or project with a scope that affects either a single market/office/location or has impacts corporate wide. It can be a new initiative or ongoing initiative. If an ongoing initiative, it must have been enhanced/changed or provided enhanced/different outcomes within 2017 or 2018. Describe the initiative, why and when it was created, its goals and objectives, and how it was adopted/endorsed by executive management.

## **2. Innovation**

Explain how and why this initiative is innovative, why its important, and why it should be considered an exemplary practice for companies.

## **3. Development and Implementation**

Describe the development process and implementation of the initiative – whether it is new, ongoing, or enhanced. If an ongoing initiative, describe how its implementation has been enhanced/changed in 2017 or 2018. Include specific timeframes, communications, employees who were involved, and how they were motivated to be engaged in the initiative, and how the employees collaborated.

## **4. Outcomes**

Describe the results achieved, how the initiative transformed your company – for a specific team, the company as a whole, and/or a specific program – and how success was measured and achieved. If an ongoing initiative, describe how the outcomes were enhanced/different in 2017 or 2018. Describe how it contributed to your company's strategic and operational objectives and overall organizational growth. Include lessons learned, challenges, and growth opportunities for the future. If any media or other third party recognized the initiative, explain.

## **5. Individual Recognitions**

If there is any one individual or team who should be specifically acknowledged for developing, implementing, executing, and/or integrating this initiative, list the names, titles, and locations.